



Perham Area Community Center Position Description

TITLE: Lifeguard

REPORTS TO: Aquatics Director

POSITION: Part Time

PRIMARY FUNCTION:

The Lifeguard is responsible for supervising the aquatics area to prevent accidents, assist swimmers, and respond to emergencies. The incumbent will create a safe, enjoyable and positive atmosphere that promotes member safety and satisfaction in accordance with the PACC policies and procedures. The Lifeguard will oversee multiple activities including but not limited to open swim, water exercise, swim lessons, lap swimming and assist in maintaining pool equipment and facilities.

Specific Duties and Responsibilities:

- Enforce all aquatics facility policies, rules, and regulations
- Recognize and respond effectively to emergency situations, perform first aid when necessary, and complete appropriate incident/accident reports
- Prevent possible injuries by minimizing or eliminating hazardous situations and behaviors
- Maintain constant surveillance of the pool, whirlpool, kiddie pool, and sauna
- Monitor the pool area for cleanliness and assist in maintenance of the pool and water features
- Complete daily reports
- Attend and participate in mandatory trainings and in-service trainings
- Complete additional duties as assigned by the Aquatics Director
- Demonstrate pride in your job and represent the PACC in a professional manner at all times

Specific Requirements

- Weekday AM Lifeguard - Must be able to work 4-5 of the following AM shifts:
 - Mon, Tues, Wed – 7:45a-10:45a
 - Thurs – 7:15a-10:45a
 - Fri – 8:15a-10:45a
- Standard Lifeguard – Must be available to work at least 3 weekend shifts per month. Other weekday shift opportunities are available.

Minimum Requirements

- Must be at least 15 years of age
- Possess current Lifeguard Training, First Aid, and CPR certifications
- Physically perform all skills required of a lifeguard including but not limited to swimming 300 yards continuously, treading water for 2 minutes, and retrieving a 10lb object from the bottom of the pool
- Ability to work and enforce policies and procedures of the PACC with no supervision
- Ability to communicate with all ages and levels of swimmers
- Ability to stay focused and alert for long periods of time
- Relate well with public patrons and be highly reliable
- Attend regular in-services and meetings
- Must be able to lift 30 pounds.

Professional Attributes

- Represent the organization in a positive and professional manner
- Participates in professional activities for his/her industry.
- Demonstrate a commitment to continuous learning for self and staff.

Additional Notes:

This job description represents the major functions of the position but is not intended to be all-inclusive. There are no supervisory responsibilities as part of this position, however the Employee is responsible for taking direction from other PACC employees in completing projects or performing duties deemed necessary for the PACC's success.